**Slavery and Human Trafficking Statement**

RB Real Estate supports the removal of all forms of modern slavery. We are determined to provide our clients with high levels of service and we expect the same high level from our suppliers and contractors.

We are a property consultancy firm within the UK market place and recognise that there is a risk for slavery or human trafficking to occur in the supply chain. We are committed to taking all appropriate steps to ensure that slavery/human trafficking is not taking place in our supply chains.

We will be reviewing our business and supply chains for the risks; reviewing and revising as needed our procurement processes; and circulating relevant information as part of our awareness training to our business.

Where we believe there is a higher risk we will put in place steps and processes to reduce the risk including the use of contractual clauses in supplier contracts requiring adherence to our policy standards.

Employees are required to report any human rights abuse in either our operations, or those of our contractors and other business partners.

We encourage a speak up culture and with our contractors and suppliers in their work for us. We believe that seeing something and saying something is important and we can strengthen our ability to respect the rights of our workforce and others who work for us.

We continue to strengthen employee awareness of our human rights policy and potential human rights impacts relevant to our work.

We are committed to improving our understanding and management of modern slavery risks over time.